

Nomination and Remuneration Committee

The Nomination and Remuneration Committee is constituted by the Board of Directors of the Company, in accordance with Regulation 19 of the Listing Regulation 2015. The terms of the reference of the committee include formulating policies on specific remuneration packages for all the directors and designing and implementation of performance appraisal systems and discretionary performance bonus payments for them and such other functions as may be delegated to it by the Board of Director.

The Committee comprises of following three nonexecutive Directors as members:

- Mr. Debkumar Goswami (Chairman)
- Mrs. Hemlata Poddar (Member)
- Mr. Kanhaiyalal Berwal (Member)